



Children's Pastor – Job Description

About us

City Church Swansea is a vibrant, established yet evolving and growing church based in the heart of our city.

We enjoy being a multicultural and multigenerational family of all ages from over 40 nations. We have socioeconomic diversity and represent the broad spectrum of society who live in Swansea and the surrounding communities.

Children are an important part of our congregation, and we place high value on providing a safe, fun and nurturing environment in which they can thrive.

About the role

Salary: £24,433.50 plus an additional pension contribution.

Hours: 37.5 hours a week (applications for part-time hours welcome) including Sundays.

Holiday: 25 days plus 8 Bank Holidays.

Contract: Permanent subject to a 6 month initial probationary period.

The post requires a satisfactory DBS criminal record check, and there is a Genuine Occupational Requirement for the holder of this post to be a committed Christian.

The Children's Pastor:

- Is part of the Church's Ministry team which includes the Lead Pastor, Associate/Worship Pastor, Youth Pastor, Students/YA Pastor, Senior's Pastor & our Early Years Worker.
- Is responsible for overseeing the Early Years Worker & will work closely with the Youth Pastor.
- Will attend and participate in weekly staff meetings.
- Invest in their own spiritual development through relevant mentoring, support and personal devotional time.
- Invest in their own leadership through pursuing ministry-specific and broader training and resources.

Main Responsibilities & Duties

- Oversee and help us grow our existing ministries for 0-11's on Sundays and midweek.
- Lead, recruit, resource and encourage a fantastic team of volunteers.
- Develop support networks and facilitate opportunities for families to gather and make friends within church life.

- Create midweek opportunities for this age group such as school holiday activities / after school clubs / Messy Church.
- Build relationships with local schools and other local childcare organisations.
- Facilitate and promote the safety of children and young people within the church in accordance with Safeguarding legal requirement and best practice standards.
- Be responsible to the Lead Pastor.

Person specification

Our ideal candidate will meet the **essential requirements** of:

- A lively faith.
- A passion to share Jesus with children and their families.
- A desire to inspire and help nurture children into being true followers of Jesus.
- Experience of multicultural children's work, and an understanding of the needs of a culturally diverse group of children.
- A knowledge and understanding of the legal framework relating to safeguarding children and young people.
- A willingness to co-lead the provision of safeguarding at City Church Swansea. Providing training sessions for staff and volunteers, delivering Disclosure Barring Service checks and liaising with appropriate agencies and authorities when managing referrals.
- Experience of being a member of a church children's ministry team.
- Experience in leading and developing a team of volunteers.
- Evidence of an imaginative and creative approach to children's ministry.
- Evidence of excellent organisational skills.
- Evidence of great communication and interpersonal skills.
- The right to work in the UK.

Our ideal candidate will meet the **desirable requirements** of:

- Experience in leading a church children's ministry team.
- Experience of working with children who have additional needs and an understanding of how to support them best within the context of church.
- Experience of responsibility for safeguarding policy adherence.
- Experience of managing people.
- Experience of working alongside schools.
- Formal qualifications relevant to working with children.

What next?

If this is you, please send your CV with a covering letter outlining why you think you would be the best person for the job.

Please include the name and contact of 2 referees who could help us explore your suitability for this role.

Please send to

philip@citychurchswansea.org

Any postal communication to be sent to:
FAO: Pastor Philip Lyndon-Jones
City Church Swansea
Dyfatty Street
Swansea
SA1 1QQ

Other important information

Closing date – 9am Friday 30 June 2023

Shortlisting commences – Wednesday 5 July 2023

Interview process Wc – Monday 17 July 2023