

# CITY CHURCH SWANSEA

City Church is an established yet evolving multi-ethnic, multi-generational church with a heart for Swansea and beyond. We believe that God has called us to be a lively, growing, biblically based church, which in the power of the Holy Spirit will worship God and communicate the Good News of Jesus. We exist as a church:

- To PRAISE God
- To PROMOTE Spiritual Growth
- To PROCLAIM the Gospel
- To PURSUE a Life of Service

<b>Job title:</b>	Student Pastor/Worker
<b>Salary:</b>	FTE 23,499.00 (12.05 per hour) plus Employer pension contribution
<b>Hours of Work:</b>	22.5 hours per week
<b>Holiday Entitlement:</b>	FTE 25 days plus 8 Bank Holidays
<b>Base:</b>	City Church, Dyfatty Street, SA11QQ but will include travel across the city.

## **ORGANISATIONAL ARRANGEMENTS:**

<b>Accountable To:</b>	The Church Leadership - directly to Lead Pastor.
<b>Accountable for:</b>	Students
<b>Working Alongside:</b>	The Ministry Team, Staff, Interns and Volunteers

## **JOB SUMMARY:**

<b>Job purpose:</b>	<p>To support students in Swansea providing an opportunity to hear about Jesus, respond to Jesus and grow in Jesus. City Church Swansea is delighted to offer this brand-new role at a strategic time for our city.</p> <p>With two universities, and a city wide development underway providing hundreds of new student accommodation units within a stone's throw from our church building, we want to fulfil our potential of reaching both the local and wider student demographic, supporting them as they embark on their student journey in Swansea, offering them a new perspective on life and encouraging them to be all God is calling them to be in Christ. The Student Worker will be a key person in this process.</p>
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**Who do we need?**

We are looking for an engaging, energetic, passionate, creative, self-motivated leader who has a heart to see students transformed by Christ, in the power of the Holy Spirit, and equipped to serve him in growing the Kingdom.

A passion for Jesus and his church combined with an ability to live by, and encourage the vision and values of City Church is essential.

**Working hours:**

The standard working week is 22.5 hours including Sunday and some evenings. The precise working pattern is to be arranged in accordance with the requirements/demands of the role. It is envisioned that there will be a degree of flexibility on all sides by negotiation. Holidays to be taken during the University holiday season. During the University Summer break, the post holder will be involved in other areas of ministry within City Church including supporting City Church youth transitioning to university education.

**KEY RESPONSIBILITIES:****Vision & strategy:**

- With realistic short-term and long-term goals, develop and deliver a vision for student discipleship, mission and student leaders.
- Formulate appropriate and realistic termly and annual objectives to achieve this.
- Build, develop and oversee a strong Student team made up of Student Interns, City Church volunteers and Student leaders.
- Taking into account restrictions caused by Covid 19, develop a strategy to engage with potentially isolated students and establish a strong sense of connection with City Church.
- Become familiar with the city-wide student accommodation developments and devise a yearlong strategy for connecting church with students living in the Student Accommodation blocks on our doorstep.
- Identify, plan and implement a comprehensive and engaging programme which could include regular activities, student meals, weekends away, special events, mission trips, opportunities to serve the wider church, and the community.
- Help the wider church engage with students and students with the wider church family enabling a full integration of students into church community.
- Develop a link with City Church Youth department and assist in preparing City Church young people transitioning from secondary education into university student life.

- Be responsible for the efficient management of any student budget and administration relating to this ministry.
- Student Discipleship:**
- Oversee and develop pathways for student discipleship and spiritual development.
  - The role will involve mentoring individual students.
- Student Mission:**
- Recognise the significant scope for innovative mission amongst the thousands of students in Swansea who currently do not know Jesus.
  - Develop, encourage and support mission among students.
  - Create spaces for non-Christians to connect with City Church.
  - Help City Church welcome and integrate non and new Christian students.
- Student Leadership:**
- Identify and develop student leaders both within the church and wider context of society.
  - Develop pathways for student leadership development and training.
  - Facilitate student engagement in wider church leadership opportunities.
- Point of contact for student matters, local & national:**
- Be a visible presence and first point of contact for all students, during freshers' season and throughout the year, providing a welcome and information on what is available to them at City Church.
  - Engage church leadership and volunteers in student ministry development.
  - Exercise pastoral concern for students and develop a structure for the pastoral care of students.
  - Build relationships with campus authorities (e.g. University itself, Student Unions, Halls of Residences, International Student Associations etc).
  - Engage with Swansea University and UWTSD's Christian Unions, taking part in the annual "Church Search" and be available for speaking engagements.
  - Connect with other local church student workers and student workers within the Elim Movement.
  - Develop relationship with/ but not exclusive to Fusion and be aware of other national resources including those of the Elim Movement.
- Member of City Church Ministry Team:**
- Reporting to the Lead Pastor, the Student Worker will be part of the Ministry team with potential opportunity to have a measure of input into other areas of church life.

- Will attend and participate in the weekly staff meetings.
- Invest in own spiritual development through relevant mentoring / support / retreat rhythms.
- Invest in their own leadership through pursuing ministry-specific and broader training and resourcing available through, but not exclusive to The Elim Movement and Fusion.

## **PERSON SPECIFICATION:**

### **Values:**

- A Christian who has spiritual passion: someone who is excited about and grounded in Jesus Christ, His reality and relevance – personally and for the unchurched.
- Committed to fuelling their personal relationship with God and pursuing the gifts of the Holy Spirit.
- Highly values scripture and is a good role model by reflecting Bible principles and teachings in their lifestyle, actions and attitudes.
- Honours, encourages and lives out the vision and values of City Church.
- A desire and enthusiasm to see city-wide revival and transformation.
- Values people and is prepared to be fully committed to building good relationships with students and those who are part of City Church.
- Will put the interests of students as a priority and help them grow and find faith.
- Committed to working with Christians of all traditions, ages and backgrounds.

### **Skills/Gifts:**

- Approachable, enthusiastic, adaptable.
- Strong leaning towards evangelism/missions.
- A servant-hearted worker.
- Having a creative approach to ministry, with innovative ideas and a willingness to take risks and think outside the box.
- Able to inspire, equip and release others to reach their potential.
- Able to relate to, understand and listen sensitively to students.
- Able to instigate friendship with students.
- Able to practice confidentiality at all times.
- A good communicator (written and verbal).
- Having a good knowledge of scripture and its principles and able to effectively communicate and teach these in a variety of settings.

- Effective in the management and prioritisation of their work and time, demonstrating a self-starting quality with attention to detail and commitment to excellence.
- Has IT skills and is competent in the use of Social media to enhance the Student Ministry.
- Comfortable and competent in leading, supervising and supporting a team both of student and non-student volunteers.
- Able to network with other student workers, churches and organisations.
- Able to work effectively as a member of the City Church Ministry team.

**Qualifications & Knowledge:**

- Degree level education (ideal, not essential).
- Student Worker related training (ideal, not essential).
- Organisational and/or church life experience (ideal, not essential).
- Experience of Church Student Work (idea, not essential).
- Is required to become familiar with Safeguarding procedures and to be trained in Safeguarding awareness.

**Personal Circumstances:**

- Be eligible to work within the UK.
- Expected to live within the locality - local reduced rate accommodation may be available.
- Car driver/owner and able to use own car for work purposes (ideal, not essential).
- Expected to work evenings and weekends.
- This post is subject to an advanced DBS check.

**Applications**

To apply please download the application form and return it to: [jobs@citychurchswansea.org](mailto:jobs@citychurchswansea.org)

The deadline for receipt of completed applications is Midnight Tuesday 6th July

The interview process will be held week commencing 12th July.

If you would like to discuss any aspects of City Church Swansea plans or the role before applying, please contact [michael@citychurchswansea.org](mailto:michael@citychurchswansea.org)